



150 S First St, Suite 185  
San Jose, CA 95113

## Advice To Applicants

The Pita Pit would like to thank you for your interest in a position with our growing establishment. We believe we have a unique concept that will attract not only the best customers but also the best employees in the industry. The products we serve to our customers are only the start. We have a number of goals that will make The Pita Pit stand out above all others in the food service industry. These goals include:

- Earn a reputation as the best employer in the quick serve food service industry.
- Hire only the best people so that employees and management can rely on each other to do their jobs professionally.
- Support the development of our staff with appropriate training and guidance so that all employees can be successful in their positions.
- Offer "Legendary" service to our customers.
- Operate the most successful Pita Pit restaurant in the country.
- Have a great time doing all of this.

It is important to note that we are not just looking for another job applicant; we are looking for teammates to work with us to open and grow this company in an exciting new way. In order for us to find these great teammates, it is important to follow the instructions and information below.

- Do not try to complete this application now. Take it home and give it some thought. The application must be complete (all items filled in). If an item does not apply to you, put the letters NA in the box. Food service is a detail oriented business; we consider only those applicants that share our concern for handling the small points.
- We will verify all of the information you put on the application. Any false or misleading statements will automatically disqualify you for employment. We are not as concerned with what you tell us as we are with you telling us the truth.
- The Pita Pit is committed to a drug free workplace. We do not permit possession of illegal drugs or alcohol on the premises. Nor do we allow any staff to work under the influence of illegal drugs or alcohol.
- The Pita Pit is a non smoking facility. There are no cigarette breaks and staff may not smoke on duty or in uniform at any time.
- We will verify your references on the application. Make sure you supply contact phone numbers that are accurate for these people. Inaccurate information is considered the same as leaving the information blank.

When you have completed the application please fax your completed application to 925-281-5735 or drop it off at the store. Once we receive your application we will contact you to determine if a personal interview is appropriate.

Again, thank you for your interest in The Pita Pit. We look forward to hearing from you!

Ralph Peterson  
President  
Spartan Pita Inc. (The Pita Pit San Jose)  
408-694-3200



## Application for Employment

### PERSONAL DATA

Date: \_\_\_\_\_

Last Name:	First Name:	Initial:	Telephone:
Street Address:			Apt:
City	Prov/State:	Postal/Zip:	

### POSITION

Position applied for: \_\_\_\_\_ Date available for work: \_\_\_\_\_

Salary Expectations: \_\_\_\_\_ Are you legally entitled to work in this country? Y N

How did you find out about this job? \_\_\_\_\_

### EDUCATION

Highest grade/level completed: \_\_\_\_\_ Diploma/Degree Obtained: \_\_\_\_\_

Other Courses, Workshops, seminars: \_\_\_\_\_

High School Office  
Telephone: \_\_\_\_\_

College Registrar  
Telephone: \_\_\_\_\_

### AVAILABILITY

HOURS AVAILABLE	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From:							
To:							

### EMPLOYMENT BACKGROUND

COMPANY NAME AND ADDRESS	YOUR POSITION	DESCRIBE DUTIES
From: _____ To: _____	Salary: _____  Reason for Leaving: _____	
Name of Supervisor _____		
Telephone: _____		

**EMPLOYMENT BACKGROUND CONT.**

COMPANY NAME AND ADDRESS	YOUR POSITION	DESCRIBE DUTIES
From: _____ To: _____	Salary: _____	
Name of Supervisor _____	Reason for Leaving: _____	
Telephone: _____		

**PERSONAL REFERENCES**

NAME AND ADDRESS	NAME AND ADDRESS
Relationship: _____	Relationship: _____
Telephone: _____	Telephone: _____

Activities – civic, athletic, etc. (Please exclude reference to any organization which could indicate race, religion, marital status, age, color, gender, ancestry, political beliefs, sexual orientation, physical disability, mental disability or handicap.)

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Why would you be a good choice for this position?

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As a condition of my application for employment, I authorize investigation of all statements contained in this application. I understand that The Pita Pit decision will be based on non-discriminatory consideration and that misrepresentation or omission of facts called for is a just cause for the rejection of my application or dismissal. I understand that The Pita Pit will not consider an unsigned application.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date